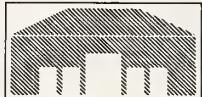


ROBESON COMMUNITY  
COLLEGE  
25  
PRESIDENT'S  
REPORT  
1990

*I am pleased to share with you  
the silver anniversary edition of  
the RCC President's Report.*

*-Fred G. Williams*

**ROBESON**  
COMMUNITY COLLEGE





## LETTER OF PARTNERSHIP CELEBRATION FROM THE PRESIDENT . . .

A monumental year was celebrated at Robeson Community College this year — its Silver Anniversary. One of the celebrations which kicked off the Silver Anniversary was the Employee Appreciation Banquet. Years-of-service awards were presented, and the employees were praised for their teamwork in the successful completion of the self-study resulting in accreditation being reaffirmed.

The ambassadors we have had in our appointed Board of Trustees, upon which the responsibility of the operation of the College has been placed, come from all occupations. They have certainly been outstanding partners in the growth and development of the College, and their exemplary leadership has helped us to be in a position to continue to pursue postsecondary training at a level sufficient to provide a workforce for the remainder of the 20th century and into the 21st century. It is a real honor to salute the RCC trustees, faculty, and staff for their contributions in forming successful partnerships.

with schools, service agencies, business, and industry resulting in the ultimate success of this 25-year period by providing the best possible service to the County of Robeson, its citizenry, and surrounding areas.

I would like to highlight the many other partnerships which have existed in bringing this quarter of a century to successful fruition, and in laying the groundwork for the exciting beginning of the next 25 years. Each partnership has had a direct effect on one or more program areas at Robeson Community College.

### EDUCATIONAL PARTNERSHIPS

The enhancement of education in North Carolina has always been a major goal of the public school systems, the community college system, and the four-year institutions. Not only does RCC serve as upward mobility of students in the public schools, but also has developed an excellent relationship with four-year institutions in an effort to provide students an opportunity to further their education at a four-year degree level when students find they have goals and ability at this level.

In partnership with the Community Schools Coordinators Program, a basis for meeting the needs of the people was established through surveys and putting together programs in a cooperative effort. Staffs worked very closely in an effort to provide adequate facilities for literacy and community service programs throughout individual communities in the area.

The Tech-Prep Program, which is designed to increase the level of achievement and opportunities for postsecondary students, to move on to the postsecondary level and success in the world of work, is about to become a major accomplishment of the partnership with the public schools.

### INDUSTRY PARTNERSHIPS

When the College was established in 1965, there were 18 industries in the county. Over the past 25 years we have had the opportunity to work with approximately 75 new industries and expan-

sions, which represent an industrial growth of about 300 percent. This industrial growth has helped maintain the health of the county as manpower needs have changed over the years. RCC strives to be the delivery system with various educational training programs for industry brought to this area.

## BUSINESS PARTNERSHIPS

The growth of the business sector over these 25 years has been tremendous. Businesses offer employment to hundreds of people, and the training programs which the College has been able to provide through the Small Business Center and Human Resources Development (HRD) programs, and various occupational extension courses, have enhanced this growth and relationship.

## PARTNERSHIPS WITH SERVICE AGENCIES AND ORGANIZATIONS

The strong support of service agencies such as Southeastern General Hospital who help develop proposals for funding for the Allied Health Program, as well as providing facilities for clinical training in Allied Health and emergency services, has made the difference between success and failure in these areas. The disciplines of fire service, emergency, and law enforcement training have continually benefitted from the cooperative leadership and use of facilities and equipment of local and county fire department, police stations, rescue units, schools, and churches. RCC has been proud to provide the training for these disciplines, and the College has watched the fire departments grow from one or two to the present number of 31 departments. Similar growth has been experienced in law enforcement and rescue. Organizations like United Way have embellished programs such as Literacy Education by providing funding for transportation and daycare for students who, otherwise, would not be able to attend these classes.

## PARTNERSHIPS WITH FINANCIAL INSTITUTIONS

We have been partners with financial institutions on the local, state, and federal levels. The College is fortunate to have these partnerships, and a very conscientious effort has been made to make meaningful use of funding from these institutions. Federal and State auditing agencies attest to the integrity and efficiency of use of these funds by RCC, and the facilities, grounds, and equipment are visual proof of the use of funds provided through our representatives at the federal and state levels along with our commissioners at the local level. The cooperative effort coupled with the institutional effectiveness measures indicate the monies are well spent.

## ADVISORY COMMITTEE PARTNERSHIPS

A major link of the chain of partnerships with business, industry, and service agencies, is that of advisory committees, composed of individuals who lend enormous leadership to the college programs. The recommendations and input provided by these committees give excellent direction and data in order that the college will have a sound base for making its decisions.

## RCC FOUNDATION PARTNERSHIPS

Completing the circle of partnerships with business, industry, and financial institutions is service by their leaders on the RCC Foundation Board. Both through the Foundation, and on an individual basis, these leaders and Foundation directors have provided student scholarships, industrial training equipment, and other monies in support of various RCC programs and special activities. Assistance with upgrading training has aided the industrial development of the county, as well as providing a financial means for college publications and graphic arts needs. We have received strong support in the library and resource services areas, which has contributed to the fine facilities and equipment RCC students, faculty, and staff enjoy and need.

Along with celebrating these partnerships with the various agencies, organizations, and institutions, our Silver Anniversary brings us to a very youthful state in the life of the College. Numerous positive activities have been produced through all of these partnerships. We realize we can't make it happen without the help of these individuals. These close working relationships have truly made RCC a college which functions within the realm, guidance, and opinions of the community for which it exists.

## Celebrate the Partnership

### PARTNERS IN LEADERSHIP

#### Board of Trustees

W. Earl Antone Realtor	L. Harbert Moore Merchant	J. A. Singleton, Jr. .... 1969-1977
H. Franklin Biggs, Sr. Retired	George D. Regan Attorney	Reverend Arnold Walker .... 1971-1973
Landa B. Gaddy Self-employed	Ann M. Revels Retired Teacher	I. J. Williams .... 1967-1979
Johnny Hunt School Principal	John A. Staton Teacher/Educator	
A. D. Lewis, Jr. Farmer/Tobacconist	J. T. "Tommy" Wellington Farmer	
Donald E. Metzger Construction Executive	George Zeigler Merchant	

#### Former Trustees

E. W. Ayers .....	1969-1973
Gene Ballard .....	1971-1983
John Mark Brooks .....	1977-1981
John L. Carter .....	1967-1983
Herman Dial .....	1977-1984
Vernon Floyd .....	1970-1983
Milton Hunt .....	1976-1983
Pete Ivey .....	1981-1990
Gurney Kinlaw .....	1973-1981
Glenn Maynor .....	1973-1985
Guy P. McCormick .....	1969-1989
Jack W. Morgan .....	1984-1988
J. Earl Musselwhite .....	1980-1983
John Willie Oxendine .....	1971-1975
Mabel H. Revels .....	1985-1990
Wyman Scarborough .....	1967-1970
Scott Shepherd .....	1971-1977
Janie B. Silver .....	1983-1987





**RCC FOUNDATION, INC.  
BOARD OF DIRECTORS**

Mr. John Allen  
Mr. Earl Antone  
Mr. Bobby Arrington  
Mrs. Cherry Beasley  
Dr. Arthur L. Bradford  
Mr. Rod Bullard  
Mr. Ronnie Bullard  
Mr. Madison Crum  
Mr. Bruce Davis  
Mr. Dick Goodwin  
Mr. Mike Hardin  
Mr. Pete Ivey  
Mrs. Eloise Jenkins  
Mr. Wyatt Johnson  
Mr. Dennis Krupinski  
Mr. A. D. Lewis, Jr.

Mrs. Marie Malloy  
Mr. Glenn Maynor  
Mrs. Betty McNeill  
Mr. Henry Melvin  
Mr. John Nicholson  
Mr. Henry Ward Oxendine  
Mr. Ray Revels  
Mr. William Sealey  
Mr. Clyde Sessoms  
Mr. W. Scott Shepherd  
Dr. Janie B. Silver  
Mr. Oliver Walters  
Mr. Tommy Wellington  
Mr. Bruce Williams  
Mr. Frederick G. Williams, Jr.

**RCC FOUNDATION, INC.  
PAST BOARD OF DIRECTORS**

Mr. Eddie Batchelor  
Mr. J. N. Britt III  
Mr. David Buffaloe  
Mrs. Mary B. Carroll  
Mr. Robert E. Caton  
Mr. George Fain  
Mr. M. Carr Gibson  
Mr. John M. Grantham  
Mr. Steve Harrill  
Mrs. R. A. Hedgpeth  
Mr. Robert M. Henderson  
Mr. Ted Hudler  
Mr. Milton R. Hunt  
Mr. Al Kahn  
Mr. Larry Lee

Mr. W. Osborne Lee, Jr.  
Mr. Gary Locklear  
Mr. Thomas G. Long  
Mr. Hector MacLean  
Mrs. Doris McCormick  
Mr. M. H. McCrary  
Mr. Robert L. McFadyen  
Dr. Douglas McIntyre  
Mrs. Sally M. Nantz  
Mr. Jeffrey B. Neelon  
Mr. Linwood Rich  
Mr. Wyman Scarborough  
Mrs. Morris M. Stephens  
Mr. Stanley Sugar

**Early Advisory Committee  
1965-1967**

Ben Airrington	Charles King
Johnson Britt	Hansard Lewis
J. Mack Butler	Russell Oxendine
Harold T. Evans	Stanly Sugar
Carr Gibson	I. J. Williams
Ms. Wilhelmina Johnson	

**Legislative Delegation**

Senator David Parnell	Rep. Daniel DeVane
Rep. Adolph Dial	Rep. John C. Hasty



**PARTNERS IN ECONOMIC DEVELOPMENT**

Economic Development continues to be a major thrust for RCC and several programs are specifically designed toward this effort.

**FOCUSED INDUSTRIAL TRAINING**

The Focused Industrial Training (FIT) program was created to strengthen the partnership for training between the private industrial community and the local community college in an effort to maintain a trained workforce on an on-going basis. The FIT program can serve the training needs of an existing industry's skilled and semi-skilled workers through a cooperative effort in assessing training needs and delivery of skills training programs associated with occupations in the traditional trades areas.

Since 1982, the Focused Industrial Training program has trained, retrained and upgraded 2644 industrial employees through 317 classes.

**NEW AND EXPANDING INDUSTRY**

New and Expanding Industry training is a program designed to train the production employees required by a new or expanding manufacturing company. Since the needs of each new or expanding company are different, a complete customized training package is tailored to the particular needs of each individual company. Virtually every new industry locating in Robeson County has taken advantage of the New and Expanding Industry program. Currently new industry projects are under way at Clayson Knitting and Dyeing and Printing of Lumberton. A large expansion project is under way at Campbell Soup Company.

**HUMAN RESOURCES DEVELOPMENT**

HRD Program development occurred between 1969 and 1973 in six North Carolina Community Colleges. In 1973, the General Assembly funded the program and institutionalized it in the Community College System. HRD is presently found in 44 of the 58 institutions of the North Carolina Community College System.

HRD has been in existence at Robeson Community College since 1976. The program provides structured pre-vocational training, counseling, and assistance in placement into permanent jobs or skill training.

Robeson Community College's program has been very successful over the past 14 years and will continue to make the necessary effort to reduce public assistance payments, unemployment, and underemployment by making it possible for chronically unemployed adults to become and remain productive employees.

#### HRD PARTNERS

Employment Security Commission  
Department of Social Service  
Vocational Rehabilitation  
Telamon Corporation  
Robeson County Mental Health Center  
Robeson County Housing Services  
Lumber River Council of Governments  
Lumbee Regional Development Association Inc.  
Four County Community Services, Inc.



#### PARTNERS IN FINANCE

Current funds are those expendable resources available for the general operations of the college. These funds come primarily from two sources. State funds are channeled through the North Carolina Department of Community Colleges and provide for the primary educational and instructional services of the college to include administration and support services. Local funds are provided by Robeson County for the maintenance and upkeep of the facilities and the operational costs and salaries relative to these services.

Total current expenditures and sources for the year ended June 30, 1990 are as indicated (in 000's):

State	\$ 5,242	79.6%
County	809	12.3
Federal Financial Aid	290	4.4
Institutional & Other	244	3.7
	<hr/>	
	\$ 6,584	100.0%

Capital Outlay Funds are likewise primarily provided from the same sources as current expense funds. State funds provide for the purchase of books, educational and instructional equipment, office furnishings and special construction projects. Local funds provide for the purchase of equipment relative to the motor vehicle fleet, maintenance of the buildings and grounds and renovation and special construction projects.

#### SMALL BUSINESS CENTER

The purpose of the Small Business Center is to further small business development and profitability in the service area of Robeson Community College. The center provides assistance to small business owners and prospective owners through a variety of services. Training and educational programs designed to meet specific needs of entrepreneurs are offered on a regular basis. Counseling and referral services are available, as well as business related information through federal, state and local networking with government agencies, universities and colleges, and private enterprise.

Partnership working with the Small Business Center include:

Downtown Lumberton Association  
Lumberton Economic Advancement for Downtown  
Lumberton Area Visitors Bureau  
Lumberton Area Chamber of Commerce  
Fairmont Merchants Association  
Economic Diversification Task Force  
Small Business Technological Development Authority  
N. C. Department of Economic & Community Development  
N. C. Department of Commerce  
N. C. Department of Labor  
N. C. Department of Crime Control  
Sandhills Division, North Carolina Association of CPA's  
State Small Business Center Network  
Lumberton Motel and Restaurant Association  
Robeson County Day Care Association  
Internal Revenue Service  
Small Business Administration  
North Carolina Bar Foundation  
North Carolina Academy of Trial Lawyers  
Robeson County Vocational Education Advisory Committee

The accomplishments that the SBC take most pride in is the numbers of business persons involved in center activities. Since its opening in September 1985, 7442 persons have participated in one of 373 classes, seminars, video replays, workshop or live teleconferences. In addition 368 have taken advantage of counseling and referral services and many others have made use of the center's computer or other resource materials.

As a result of the Small Business Center's efforts and the training offered, prospective businesses are doing a better job of planning. Others are making the decision not to open a business as a result of this interaction — thus, not becoming a bankruptcy statistic. Existing business clientele is on the increase and success stories are beginning to develop.

functional literacy skills. Free classes are provided at convenient locations throughout the county. Literacy staff provide recruitment, placement, assessment and counseling to assist students in completing educational goals.

During the Spring, Summer, Fall and Winter Quarters of 1990, unduplicated enrollment total was 1,462.

#### AHS (ADULT HIGH SCHOOL)

The Adult High School program is designed to assist adults who did not finish high school to earn a high school diploma. Recruitment, enrollment, assessment and counseling of students are services provided by the literacy staff. The TABE (Tests for Adult Basic Education) is administered to assist placement and assess progress. The NC Competency Test measures completion of academic requirements.

During 1990, unduplicated totals indicate 2246 adults received AHS training. A total of 305 adults received high school diplomas during the June 1990 graduation exercise.

#### CED (COMPENSATORY EDUCATION)

The Compensatory Education program is designed to provide living skill and basic skill opportunities to mentally handicapped adults. Special classes are available at strategic locations in the county to facilitate enrollment and participation. During 1990, 249 students (unduplicated) enrolled in Compensatory classes.

#### GED (GENERAL EDUCATION DEVELOPMENT)

The General Education Development program is another program designed to provide adults who did not complete high school the opportunity to achieve a high school equivalency certificate through testing. Robeson Community College is a test site for the GED which is administered four times each year. A total of 48 adults have passed the GED during the 1990-91 school year with more expected.

### PARTNERS IN CONTINUING EDUCATION

#### ABE (ADULT BASIC EDUCATION)

The Adult Basic Education program is designed to provide basic education skill training to adults over the age of eighteen who have not completed the eighth grade or acquired

#### EXISTING PARTNERSHIPS FOR BASIC EDUCATION PROGRAMS

Several successful linkages presently provide vital services to Basic Education (Literacy) students. Such services include transportation, child care, use of facilities, referrals, staffing and



volunteer recruitment/tutoring. Cooperating agencies include the following:

Public Housing (city and county)  
Pembroke Redevelopment Commission  
United Way  
Lumber River Council of Governments  
Public Schools of Robeson County  
Robeson County Judicial System  
Robeson County Law Enforcement  
Robeson County Probation Department  
Robeson County Interdenominational Churches  
Four-County Community Services, Inc.  
Robeson Industries  
Lumberton Recreation Center  
Lumberton Public Works

### COMMUNITY SERVICES

The Community Services Education program is designed to meet community needs in providing classes for cultural enrichment, self-fulfillment and practical skills. Partners are the citizens of Robeson County. During 1989-90 Community Services offered classes and activities to 4,547 citizens.

### EMERGENCY SERVICES

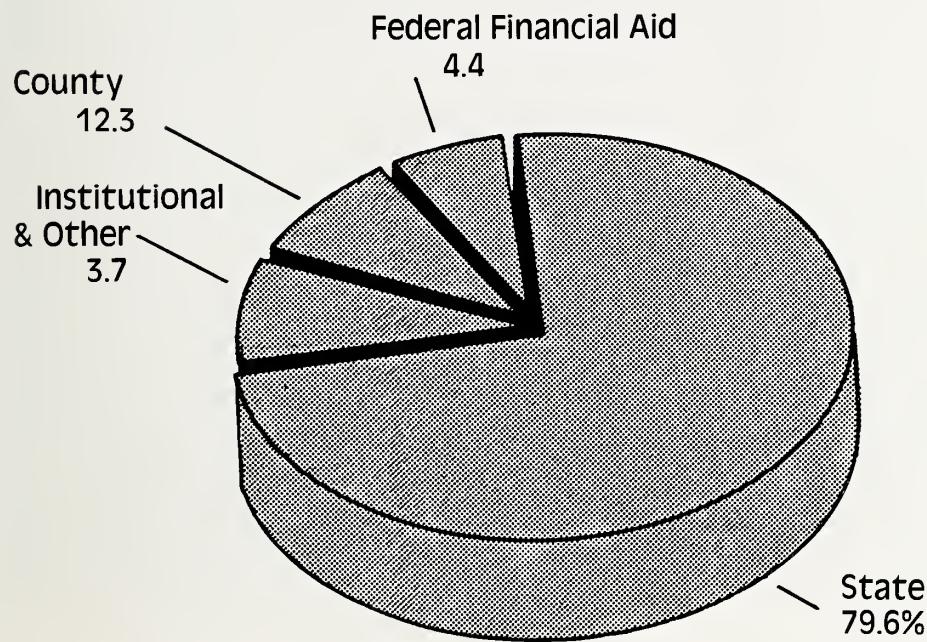
Law enforcement, fire services, rescue, and nurses assistant training have continued to grow very significantly over the past twenty-

five years. All thirty-one fire departments are involved in firefighter certification courses in their individual departments. The annual Fire/Rescue College celebrates its 10th anniversary this year. This weekend event continues to grow and hosted over 400 students this year from throughout North and South Carolina. More than 750 local law enforcement officers have completed the Basic Law Enforcement Training Course, a requirement for employment.

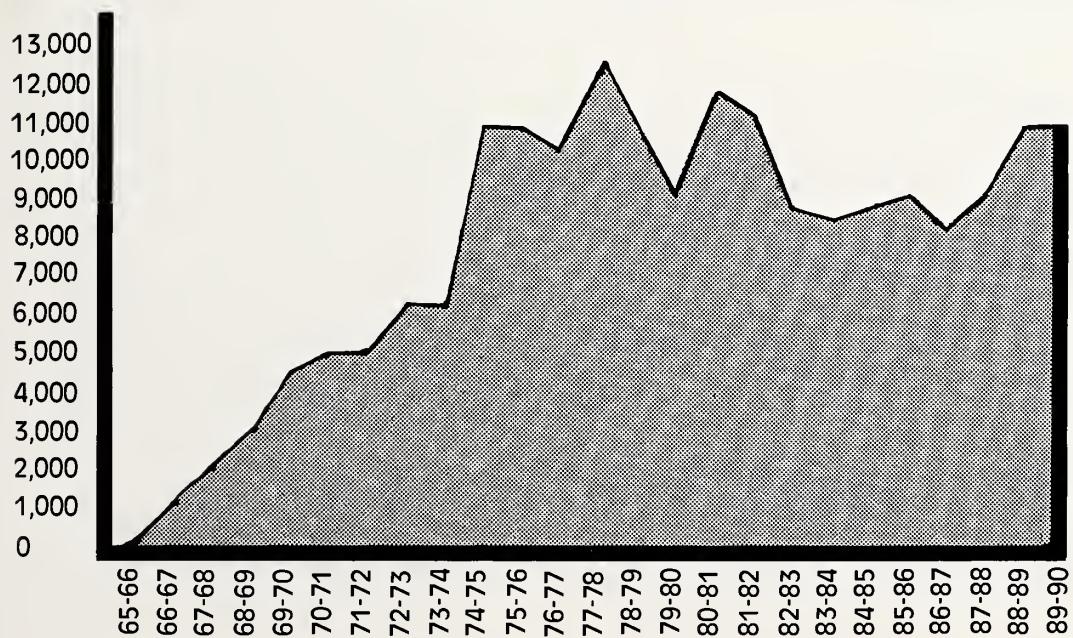
Specialized training courses such as radar operator, breathalyzer operator, firearms requalification, defensive driving, unarmed self defense, mid-level management, drug procedures, and advanced criminal investigation are offered to area and surrounding county departments on a regular basis.

In-service, upgrade, and specific skill programs have been conducted for local businesses, most of the county industrial facilities, for Southeastern General Hospital, several rest homes, nursing homes, daycare centers, Department of Corrections, County Health Department, NC Cancer Institute, Ambulance Service, Department of Motor Vehicles, Division of Weights and Measures, Robeson and surrounding county Sheriffs' departments, the county school system, and many local church and civic organizations.

PARTNERS IN FINANCE      1989-90  
100.0%



UNDUPLICATED STUDENT HEADCOUNT



Note: Totals do not reflect 65-66 statistics.



## ADMISSIONS

For many individuals, entrance to college is blocked by fears, myths and obstacles. To overcome these barriers, a comprehensive system has been devised to assist individuals in targeting their educational and career goals. Through success-oriented assessment and support programs, individuals have numerous opportunities to interact with College representatives during the enrollment process.

As a member of the North Carolina Community College System, Robeson Community College is committed to the "Open Door" philosophy. Based on this commitment, RCC Admission representatives place special emphasis on assisting students in the selection of program options that meet their educational objectives which are consistent with their academic background, aptitudes and interests.

## PARTNERS IN STUDENT SUPPORT

The College recognizes the self worth and individuality of its students. Student Services strives to foster student development through the implementation of programs and services designed to assist students in realizing their educational objectives. With the commitment to excellence, Student Services has focused on enhancing cooperative partnerships with RCC students, faculty and staff to ensure that all programs and services complement the classroom learning experience.

With the growth of RCC, Student Services has expanded to meet the diverse and changing needs of our students. Beginning with one counselor in 1966, strategies and solutions have been identified to assist students in unlocking the doors of the future.

Trained specialists in Student Services assist students in the areas of admissions, counseling, financial aid, testing and test interpretation, orientation, registration, student activities, referrals to other agencies, tutoring and job placement.

## VISITING ARTIST PROGRAM

The Visiting Artist Program is co-sponsored by the North Carolina Department of Community Colleges and the North Carolina Arts Council. Since 1971, the program has promoted the arts within North Carolina communities through the community colleges and technical institutes. The Visiting Artist Program places an artist within the sponsoring college to serve as a resource for the community. Through this program the quality of life is enhanced for the total community and the state of North Carolina. During the 1990-91 school year RCC has been fortunate to have as its visiting artist Holden Hansen.

Holden, actor, director and teacher, has performed and directed extensively throughout North Carolina, Texas and Iowa. His recent acting credits include Charles Shepard in the World Premier production of *Raney*, and Danny in *Danny and the Deep Blue Sea*, at Spirit Square in Charlotte, N.C. Holden performed in "Night of the Arts" at the Kennedy Center in Washington, D.C. and at N.C. State in Raleigh. He has recently directed three productions at the prestigious Governor's School East in Laurinburg, N.C.



Holden received his B.A. degree in Communications/Theatre Arts from the University of Northern Iowa and his MFA degree in Creative Drama/Theatre for Youth from the University of Texas at Austin.

### PARTNERS IN EXCELLENCE

The RCC Foundation, Inc., a non-profit organization, was founded to encourage and develop public and private support for Robeson Community College beyond that provided by county, state and federal funds. Many needs exist at the college which are not sufficiently provided for by public dollars, and private contributions go a long way toward giving the college a margin of excellence above average. We are grateful for our many Partners in Excellence who have assisted the college by making tax deductible donations.

In January of 1990 Southern National Corporation and its employees recognized the retirement of A. Bruce Williams by endowing a scholarship in his name.

RCC Foundation, Inc.  
Statement of Receipts and Disbursements  
9-13-85 through 4-30-91

Receipts	\$ 181,010
Disbursements	\$ 130,836
Instructional Equipment, Scholarships, Staff Development, Fund Raising Activities, and miscellaneous	
Balance on hand	
RCC General Endowment	\$ 23,820
A. Bruce Williams Endowment	\$ 4,500
On Deposit	\$ 21,854
	\$ 50,174

Below is a list of these cherished friends. We hope that you too will become our partner in excellence.

## 25 YEARS OF PARTNERSHIP

Acme Electric	S. Bell	L. Hoffman	Lewis D. Moore
Advanced Drainage Systems, Inc.	Freeman A. Berne, M.D.	A. J. Holmes	Rebecca Moore
Alpha Cellulose	Betty Biggs	T. Holmes	William Morris
Beck Chiro.	Joan Bissell	R. E. Hooks	W. S. Morris
Biggs Park	N. Blue	Mary Hughes	E. Rodney Nantz
Bon Aire Filters, Inc.	Willie H. Booth, Jr.	Bonnie Hunt	G. P. Nantz
Brisson Orugs	Deborah R. Boyer	Elton Hunt	Walter Neal
Bullard Restaurants	Lola Bracy	Evelyn Hunt	Jeff Neelon
Burlington Industries	Mary O. Brady	M. Hunt	Ed Nicholson
Comstock	C. Brewington	Connie Ivey	Elizabeth T. Nye
Contempora	Tony Brewington	Lori Ivey	J. Oliver
Downtown Lumberton Merchants Assoc.	C. Britt	Pete Ivey	G. Osborne
Eagle Oist. Co.	J. N. Britt	William C. Jackson	H. Oxendine
Ed Hodges, Inc.	M. Johnson Britt	Deborah H. Jacobs	P. Oxendine
Eddie's Exxon	Donna G. Powers-Britt	Debra Jacobs	Inez F. Page
Fairmont Gas Co.	S. Britt	George Jacobs	David Parnell
Fairmont Sportswear	J. N. Britt III	K. Jacobs	R. E. Parnell
First Presbyterian Church — Maxton	Bettie V. Brockington	Vonnie Jacobs	Eliz. Pate
First Union — St. Pauls	Debra A. Brooks	Y. Jacobs	James C. Pate
Home Federal S & L	Barbara Brown	Charles Johnson	James P. Pate
HSA Cumberland Hospital	Henry Bruce	Sandra Johnson	James R. Pate
Inst. Interiors	Shirley Bryan	Viola Johnson	Ken Pauli
International Jenson	B. Bryon	Eileen S. Jones	Cathy W. Penney
Joe Sugar's	Red Bullard	Janice Jones	M. Perry
Jon-San Chevrolet	Rod Bullard	N. Jones	M. Pillet
Kayser-Roth Hosiery	Bobby L. Burden	S. Jones	Carol Powers
Kiwanis	Mary F. Burns	Ed Jordan	O. Powers
Lamda Chapter — Delta Kappa Gamma Society	J. Mack Butler	M. Kinlaw	L. Price
Lennon Oil Co.	Ann Carroll	Tina B. Kinlaw	Jim Reese
Lewis Brady	Mary B. Carroll	Richard Kooser	N. Reising
LOF Glass	Johnnie Carter	S. Layell	Ann Revels
LREMC	William F. Carter	F. Leggett	J. Revels
Lumbee Bank	Crafton Chavis	Ruby Lennon	Ray Revels
Lumberton Amoco	Doris Chavis	A. D. Lewis	M. Roberts
Lumberton Civinettes	Vickie Chavis	J. Lewis	Alma Robinson
Lumberton/Fairmont NAUW	N. P. Conoley	A. D. Lewis III	Weldon Robinson
Lumberton Junior Service League	Eloise Cook	Carlton Lindsey	Donald M. Sampson
Lumberton Junior Womans Club	J. Cook	Mark Lippard	Edmund B. Sampson
Lumberton Motors	Taylor Covington	A. Locklear	Brenda Scott
Lumberton Nissan	Tony Covington	Brenda Locklear	Frances Scott
Lumberton Recycling Co. Inc.	Helen Crenshaw	Christine Locklear	William Sealey
Lumberton Rotary Club	Oarlene Cummings	Eddie Mac Locklear	Daguita Shafer
McColl & Moore	R. Cummings	Ethel Locklear	Robert Shafer
McDonalds	Lois K. Currie	Margaret Locklear	Scott Shepherd
Mueller Steam	C. Davis	Maxine Locklear	Janie B. Silver
National Society of Colonial Dames of America	Helen Davis	Pam L. Locklear	G. Simpson
National Twist Grill	Jane Davis	William L. Locklear	J. A. Singleton
Norstan Trust Co.	Thelma Davis	Q. Locklear	C. Smith
N.C. Assoc. for Inst. Research	B. Denham	Rudy Locklear	Glenda Smith
N.C. Assoc. of Supervisors of Elections	Rob Deutch	Tom Long	Jack Smith
Parnell Oil Co.	Pearl Dew	Jackie Lovette	James Smith
Progressive S & L	L. Emanuel	Ealisie Lowery	Rodney K. Smith
Red Springs Fuel Oil	G. Emerick	Jennifer Lowery	Derrick Staten
Robeson County City Schools	J. Emery	Lynda Lowery	Mary Ann Stephens
Robeson County Medical Aux.	Sam Evans	Linda G. Lowry	Morris Marley Stephens
Robeson Savings Bank	Andrew Flowers	Julius Lowry	Teresa Stone
Southeastern Foundation for Better Health	Tammy Flowers	Lynda MacLeod	D. Strickland
Shannon Wood Products	Charles Floyd	J. T. Malcolm	William M. Strickland
Southern National Bank	Glenn Fowler	Ouncan Malloy	J. Strommer
St. Pauls Orug Co.	Charlotte W. Freeman	D. G. Malloy	R. Stubbs
Town of Rowland	Jeanette Freeman	Ed Manning	E. Sumner
UCB	Jean Frye	Robin Mars	Vickie Tate
UCB — Fairmont	Marjorie R. Garner	T. Martin	Betty D. Thompson
UCB — Lumberton	Ben Gasque	Billy Mauney	S. Vile
Walker Drug Co.	M. Carr Gibson	Anna Maynor	William A. Vile
Watson Chevrolet	C. Godwin	G. Maynor	Ward Wall
West Point Pepperell	John Grantham	Guy McCormick	Jack Ward
WFCT — Channel 62	Emerson Gray	R. L. McFadyen	E. Warwick
World Line, Inc.	J. W. Gray	D. McIntyre	Carolyn S. Watson
WYRU	S. Griffin	B. McKinney	Curtis K. Watson, Jr.
J. Alford	June Guralnick	D. McLean	J. L. Welsh
Craig Allen	E. W. Hackney	Hector McLean	Levander West
Bob Andrews	S. Hackney	John L. McLean	W. O. West
M. M. Andrews	Oarla Harper	Joyce McMillan	R. White
Earl Antone	Byron Herring	Richard McMillan	E. Whitfield
John Atkinson	Patsy Hester	Pauline McNair	W. Willard
J. Auten	E. Brenda Hill	Bill McNeill	A. B. Williams
Johnny Baker	Robert Hill	Chip McNeill	Fred Williams
E. K. Batchelor	Timmy R. Hill	Teresa A. McNeill	I. J. Williams
B. Batten	Ed Hodges	William McNeill	Ruth Williams
J. Beatty	Lorraine vonHofen	Marion Mcqueen	
	Carl Hoffman	G. Moore	

The above list of names includes persons who have contributed to RCC from January 1, 1986 through April 30, 1991. If your name was inadvertently omitted, we apologize and request your help in correcting our mistake. Please contact the Development Office at RCC and give us your name for inclusion in our next publication.



### INSTITUTIONAL EFFECTIVENESS (PLANNING/RESEARCH)

Beginning January 1988, RCC established a planning/research office charged with the responsibility of meeting requirements of SACS and the North Carolina Department of Community Colleges in the area of institutional effectiveness. Much has happened since 1988. A Planning Council, composed of college faculty and staff, was appointed to develop a strategic planning process. The college's first strategic plan was published in July 1989 covering the 1989-90 fiscal year. Following the college's 1988-90 SACS Self-Study, RCC revised its Strategic Plan into a four-year (1990-94) Institutional Effectiveness Plan. The Plan is an outcomes oriented plan focusing on student outcomes.

### LIBRARY

During the last five years, the library has very successfully established several innovative projects that are essential for it to progress into the twenty-first century in information services.

As always, the primary goals of library services are qualitative collections and services. The collection growth was 4,852 volumes. A selective periodical collection is representative of the total community college concept. Many library services have been redefined with the innovations in technology.



## ACADEMIC PROGRAMS OFFERED

### ASSOCIATE DEGREE IN GENERAL EDUCATION General Education Program

ASSOCIATE DEGREE IN APPLIED SCIENCE  
Accounting  
Administrative Office Technology  
Banking and Finance  
Business Administration  
Business Computer Programming  
Early Childhood Associate  
Industrial Maintenance Technology  
Industrial Electrical/Electronics Technician  
Law Enforcement Technology  
Nursing Education Option  
Respiratory Care Technology

### VOCATIONAL DIPLOMA PROGRAMS

Air Conditioning, Heating, and Refrigeration  
Carpentry and Cabinetmaking  
Cosmetology  
Electrical Installation and Maintenance

### CERTIFICATE PROGRAMS

Basic Law Enforcement  
Developmental Studies  
Geriatric Assistant  
Homemaker/Home Health Aide  
Nurses' Assistant

### CONTINUING EDUCATION PROGRAMS

OCCUPATIONAL EXTENSION  
In-plant Training  
Focused Industrial Training  
New and Expanding Industry Training

### COMMUNITY SERVICES EDUCATION

#### SMALL BUSINESS CENTER

LITERACY EDUCATION  
Adult Basic Education  
Adult High School Program  
High School Equivalency (GED)  
The Learning Center  
Compensatory Education  
FACE Program

### HUMAN RESOURCES DEVELOPMENT Participant Services Center

EMERGENCY SERVICES EDUCATION  
Health Related Training  
Emergency Medical Technician  
Fire Service Training  
Law Enforcement Training

### VISITING ARTIST PROGRAM

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25 YEARS OF PARTNERSHIP



RCC RED LETTER DATES

July 1, 1965:	The Robeson County Extension Unit under Fayetteville Technical Institute is established at the old Barker Ten Mile Elementary School seven miles north of Lumberton. Dr. Robert Craig Allen is named to head the new institution. Twenty students enrolled the first year — 16 in secretarial science and 4 in automotive mechanics.	Oct. 13, 1985:	More than 1,500 people attend the 20th Anniversary Open House celebration.
Jan., 1968:	School name officially changed to Robeson Technical Institute and a Board of Trustees is established.	Dec. 3, 1985:	Construction begins on four major facilities — Auditorium/two-story classroom building, student commons, vocational/technical building, and emergency facilities.
Aug. 17, 1970:	A 70-acre tract of land is purchased at the intersection of Highway 301 and Interstate 95 in Lumberton as the site for the school's new campus.	Oct. 14-18, 1987:	Provide space to exhibit industry on Parade and had attendance of approximately 75,000 visitors.
July 1, 1971:	The Board of Trustees' membership is increased from 8 to 12 members.	Nov. 12, 1987:	Name changed to Robeson Community College.
Feb. 1, 1972:	Groundbreaking ceremonies at the new campus site.	Feb. 19, 1988:	Phase III of Long Range Plans completed. All facilities with classroom and administrative operation are placed in use. New facilities consist of 105,000 new sq. ft. with 15,000 old sq. ft. renovated.
July 6, 1972	RTI receives state accreditation.	May 1, 1988:	Building dedication and open house for Phase III of Long Range Plan for capital construction.
Aug. 13, 1973:	Phase I of Long Range Plans completed. Classes begin on the new campus.	Aug., 1990:	25th graduation ceremony is held marking beginning of Silver Anniversary.
Apr. 28, 1974:	Dedication of new facilities — an administrative building, Learning Resources Center, classroom building, and laboratories and shops.	Dec., 1990:	Southern Association reaffirmation of accreditation status for 10 years.
Jan. 27, 1975:	Construction begins on Phase II of Long Range Plans.	May 10, 1991:	25th Anniversary is celebrated with Spring Fling performance and reception.
Dec., 1975:	RTI receives accreditation from the Southern Association of Colleges and Schools.		
Mar. 18, 1976:	Completion of the Business Education building and Vocational/Technical facility.		
June 1977:	An additional 8.7 acres of land is purchased near Highway 301.		
July 1, 1980:	School name changed to Robeson Technical College.		
July 1, 1982:	Received state funds for Cooperative Skills Training to support programs in response to the particular needs of local production and manufacturing industries.		
July 1, 1983:	Fred G. Williams is named the school's second president.		
July 25, 1983:	A resolution calling for a \$7 million bond referendum is passed by the Robeson County Board of Commissioners.		
Sept. 27, 1983:	Bond is approved by the voters of Robeson County as Phase III of the Long Range Plan gets underway.		
July 1, 1985:	Small Business Center opens to serve individuals who desire to open a small business and private assistance to individuals already in business.		

25th ANNIVERSARY EVENTS

In commemoration of 25 years of service to the people of this area, Robeson Community College has held the following activities to celebrate the occasion.

DATE	EVENT
Feb. 2 & 9, 1991:	'91 Creative Drama Workshop by Holden Hansen
Feb. 14, 1991:	Blood Drive sponsored by Student Government Association
Feb. 14, 1991:	Sweetheart Dance for Students/Faculty/Staff
Mar. 13, 1991:	Senior Citizen/Handicapped Day
Mar. 20, 1991:	SGA/Alumni Auction and Dance
Apr. 5-7, 1991:	Raney — by Clyde Edgerton and adapted by John Justice. Holden Hansen, RCC visiting artist starred.
May 10, 1991:	Sixties Dress-Up Day, Cake-cutting, dance and sky-diving exhibition
May 10, 1991:	25th Anniversary Grand Finale Spring Fling performance and reception.

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equal opportunity institution



